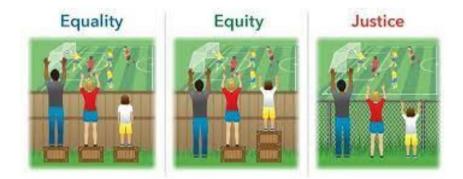


ridge. One of the core principals of Restorative Justice is Creating Just and Equitable Learning Environments. First we work to understand the difference between equality and equity an what justice looks like in implementing equitable practices. Look below, what do you notice We remove the barriers in order to find justice.



Justice: "The reciprocal pursuit of what everyone needs for their individual and collective well-being. It embraces respect, dignity, and mutual concern as a way to honor the worth of all. . . . It includes examining asymmetrical relationships and finding ways to provide for the needs of everyone in those relationships." (p. 43-44)." Justice is not about getting even, but rather about getting well." The Little Book of Restorative Justice

Equity: ".Equity focuses on equal outcomes and requires that everyone gets what they need in order to experience well-being. We often assume that in order to be fair, everyone has to be treated the same. That would be fine if we all started from the same place - but we don't." (p.46) The Little Book of Restorative Justice







Restorative Justice (RJ) is an indigenous philosophy that emphasizes building relationships. If there is a need to repair harm caused by conflict and wrongdoing, restorative justice provides an opportunity for everyone impacted by an incident to come together in a safe space to address their feelings and needs, and reach a resolution that heals and restores relationships.